

PRIAMO PENSION FUND –request for proposal for the management of resources

FONDO PENSIONE PRIAMO - request for proposal for the management of the resources of investment sections Bilanciato Prudenza and Bilanciato Sviluppo

Priamo Pension Fund: financial manager selection

The Board of Directors of Fondo Priamo – Fondo Pensione Complementare a Capitalizzazione per i Lavoratori Addetti ai Servizi di Trasporto Pubblico e per i Lavoratori dei Settori Affini – Pension Fund registration number 139, with assets of about 2.5 Billion Euros, divided into three investment sections, met on the 16/09/2025, in compliance with the statutory indications and the preliminary resolutions taken pursuant to art. 3 of the Resolution of the Supervisory Commission on Pension Funds (COVIP) of the 9th of December 1999, resolved to proceed, with the support of its Advisor, Link Institutional Advisory Sagl, to identify two subjects to whom entrust the financial management of the following specialized, actively managed mandates; one manager for each specific asset (Fixed Income / Equities):

One Manager for the Fixed Income Asset

- a) **Corporate EUR Bonds – Investment Section Bilanciato Prudenza:**
Corporate EUR Bonds;
Benchmark: 70% Bloomberg Euro-Aggregate Corporates Index (BBG Ticker: LECPTREU Index);
15% Bloomberg Euro High Yield BB Rating Only TR Index EUR (BBG Ticker: I05443EU Index);
15% Bloomberg Global High Yield Corporate TR Index Hedged EUR (BBG Ticker: H23059EU Index);
Estimated AUM: 100 million Euros circa
- b) **Corporate EUR Bonds – Investment Section Bilanciato Sviluppo:**
Corporate EUR Bonds;
Benchmark: 70% Bloomberg Euro-Aggregate Corporates Index (BBG Ticker: LECPTREU Index);
15% Bloomberg Euro High Yield BB Rating Only TR Index EUR (BBG Ticker: I05443EU Index);
15% Bloomberg Global High Yield Corporate TR Index Hedged EUR (BBG Ticker: H23059EU Index);
Estimated AUM: 300 million Euros circa.

One Manager for the Equity Asset

- a) **Global Equities – Investment Section Bilanciato Prudenza:**
Global Equities;
Benchmark: 65% MSCI AC World Euro Hdg (BBG Ticker: M1CXUBLR);
35% MSCI Europe NTR Euro Hdg (BBG Ticker: MACXUIGA Index);
Estimated AUM: 45 million Euros circa.
- b) **Global Equities – Investment Section Bilanciato Sviluppo:**
Global Equities;
Benchmark: 100% MSCI AC World Euro Hdg (BBG Ticker: M1CXUBLR);
Estimated AUM: 220 million Euros circa.

1. Participation Requirements

The subjects that may present their candidature (hereinafter also “the Candidates” or, singular, “the Candidate”), in addition to meeting the requirements of **article 6, paragraph 1 of Legislative Decree no. 252/2005**, are in possession, on the date of publication of this request for proposal, under penalty of exclusion, the following elements:

- third party Assets under management not less than 8 billion Euros;
- track record of the proposed strategy of at least 5 years;
- the interested managers must accept that the agreements signed are governed exclusively by Italian law and that for any dispute the competent Court is the Court of Milan;
- delegated management to third parties outside the Candidate’s group will not be admitted;
- applications from entities directly or indirectly linked by reciprocal control relationships with the Administrative Service (Previnet S.p.A.) and/or with the Depositary Bank (BNP Paribas) will be excluded from the selection process.

2. Documentation to be sent to the Fund for participation in the selection

Interested parties may request the Questionnaire, no later than **12:00 (CET) on the 10/10/2025**, at the following e-mail addresses: funzione.finanza@fondopriamo.it and admin@link-institutional-advisory.ch

The Documentation to be sent to the Fund, under penalty of exclusion, must be signed by the Candidate’s legal representative, or by other legitimized subject, and must include the following documents:

- a. Self-declaratification certifying the possession of the requisites required for the submission of the application.
- b. Questionnaire, based on the application:
 - one single Questionnaire for the two Bond Mandates;
 - two separate Questionnaires for the two Equity Mandates;completed in all their parts, in .xlsx format with selectable and copy-enabled text.
- c. Any attachments of the Questionnaire in .pdf format.
- d. Financial proposals for every mandate.
- e. Declaration of truthfulness and completeness of the data provided.
- f. declaration of consent to the processing of personal data pursuant to EU Regulation 2016/679 (“GDPR”) for the purposes of the present Search.

The Documentation, referred to in points a; b; c; e; f, must be sent electronically to the following PEC address: funzione.finanza@pec.fondopriamo.it no later than **12:00 (CET) on the 10/10/2025**, under penalty of exclusion.

The Financial Proposal must be formulated, under penalty of exclusion, in terms of an all-inclusive fixed annual management fee as a percentage of the AUM specified in the tender. Therefore, when evaluating Candidates, the score related to the economic offer will consider the rate applicable to the mentioned AUM. If the Management Fee is the result of a calculation based on predefined thresholds (brackets), these must also be indicated. The envelope containing the Financial Proposal (d) clearly bearing the external wording " OFFERTA ECONOMICA – Name of the Mandate and of the Fund Investment Section – Candidate Name ", must contain the financial proposal for the mandate, as described above, and must reach the Priamo Fund, Via Federico Cesi 72, 00193 Rome, to the attention of the General Manager Alessandra Galieni, by **12:00 (CET) on the 10/10/2025**, under penalty of exclusion, in a sealed envelope. In the case of multiple applications (Fixed Income / Equities) all the aforementioned documentation shall be submitted separately for each Asset category for which the candidate is applying.

Any questions regarding the completion of the Questionnaire can be submitted to the Fund exclusively in written form no later than **12:00 (CET) on the 03/10/2025** to the following e-mail address: funzione.finanza@fondopriamo.it and admin@link-institutional-advisory.ch bearing the subject: "Selezione Gestore – Name of the Mandate and of the Fund Investment Section – Question ".

3. Selection Process

The Board of Directors of the Fund, on the basis of the evaluations of the information contained in the Technical Documentation received from the Candidates deemed suitable according to the Participation Requirements, will draw up a first short-list that identifies the most qualified subjects who will be invited to participate in a subsequent audition. Pursuant to Article 6, paragraph 6, of Legislative Decree no. 252/2005, these subjects must not be linked, directly or indirectly, to control relationships pursuant to art. 2359 of the Civil Code. Should the aforementioned situation occur, the Board of Directors of the Fund will exclude from the short list the subject or subjects with the lowest valuation. The request for participation to the audition will be sent only to the Candidates who have passed the first selection phase.

The second selective stage foresees direct meetings with the Candidates on the short list to be held in Italian language, with the aim of acquiring further elements and / or clarifications. The evaluation obtained in this phase complements the one obtained in the first phase. On this occasion, the Financial Proposal will also be taken into consideration, in accordance with the provisions of article 7, paragraph 3 of THE COVIP Resolution of the 9th of December 1999.

At the unquestionable judgment of the Board of Directors of the Fund a successful Candidate will be identified, subject to specific resolution and communication of the decision to the Candidate himself.

In the event of renunciation of the winning Candidate, i.e. in the event of failure to agree on and failure to sign the Management Agreement, the Board of Directors of the Fund reserves the right to reconsider the best candidates previously excluded.

The Fund reserves the right not to initiate new mandates if, at its own unquestionable judgment, the responses to this public request are not considered satisfactory.

With the successful Candidate, to whom the management is assigned, the Fund will then proceed to the stipulation a specific Agreement, which will regulate the relations between the Fund and the Manager. This Agreement will comply with the COVIP indications, will be subject to Italian law and drafted in Italian language. The Agreement will govern the Reporting obligations of the Manager with regard to its management choices and the progress of the mandate.

This announcement is an invitation to offer and not an offer to the public ex art. 1336 c.c..

This announcement and the receipt of any offer do not imply for the Fund any obligation or commitment to entrust the aforementioned service to any Candidates and, for them, any right in any capacity.

This notice is published on the website www.fondopriamo.it also in Italian. This document is a mere translation from the Italian, all misunderstandings that may arise are not responsibility of the Fund.

All the information on the Fund is available on the Fund's website, while the reference legislation may be found on the website www.covip.it.